

## Health & Safety, Quality, and Environmental Policy Statement

Vertas Group is committed to achieving excellence in Health, Safety, Quality, and Environmental (HSQE) management, to enable us to deliver services at the highest practicable standards and meet the needs and expectations of our customers.

Our passion is driven by putting colleagues and customers at the heart of everything we do. We aim to be exemplary in all matters relating to the health, safety, and welfare of our colleagues and others who may be affected by our activities.

This policy provides the framework for setting objectives, promoting a positive health and safety culture, and continually improving our HSQE management system and its performance.

To fulfil our commitments, Vertas Group will:

- Ensure good visible leadership to promote the importance of effective and efficient risk management, and provide motivated colleagues to deliver excellent products and services to our customers
- Fulfil legal and other applicable requirements, and maintain certification to ISO 45001, 9001, 14001, and 50001 standards
- Risk assess and eliminate physical and psychological hazards, to provide safe and healthy working conditions for the prevention of work-related injury and ill health
- Consult with our colleagues and their representatives on health, safety, and wellbeing matters, and ensure their participation with developing risk controls
- Establish robust emergency and business continuity arrangements and test them periodically, to maintain services standards and a safe and healthy workplace
- Ensure our colleagues and contractors are competent and have suitable resources to fulfil their responsibilities and achieve our performance goals
- Measure performance and customer satisfaction against the defined success indicators. Non-conformance and undesired results will be quickly resolved to maintain service continuity, quality standards, and a safe and healthy work environment
- Deliver high-quality, innovative, and sustainable solutions to make our services, facilities, equipment, and people be the best they can be, and minimise our impact on the natural environment
- Monitor and reduce our waste, the use of natural resources and energy, to continually reduce our environmental impact and achieve our Carbon Net Zero goal by 2030.

**Signed:**



**Name:** Ian Surtees

**Position:** Chief Executive Officer

**Date:** 01/07/2022